

THE COMPASS

June 2016

Compass Safety
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CompassSafetyLLC.com

WHY:

We believe effective safety is good business.

HOW:

Helping businesses succeed through partnering to prevent accidents & injuries.

VISION:

To be your first resource for safety.

MOTTO:

Safety in all directions



Our Team

*Bart Leist, CSP
Kyle Belanger
Travis Reed
Bryce Hallobaugh
Amber Lohman*

A Few of Our Customers

*Algar Recycling
Bob Ray Company
Brown Sprinkler
CMTA
CRS Reprocessing
Cunningham Door & Window
Derby Welding
Flynn Construction
Hyland Filter Services
Intertech Mechanical
ISA Recycling
Link Electric
Mid-America Security
Murphy Elevator
Radio Communication Systems
Republic Diesel
Schnell Construction
Solar Energy Solutions
Summit Construction*

SAFETY TOPIC OF THE MONTH

HAZARD COMMUNICATION

On March 26, 2012, OSHA revised their Hazard Communication Program to include GHS (Global Harmonized System).

GHS consist of 3 major changes;

1. Hazard Classification
 - a. Health
 - b. Physical
 - c. Environmental
2. Labels, now contain;
 - a. Pictogram
 - b. Signal Words
 - c. Hazard Statement
 - d. Precautionary Statement
3. Safety Data Sheets
 - a. SDSs will now have a specified 16-section format.

Deadlines;

Dec. 1, 2013: Employee training on new GHS System completed.

June 1, 2015: Updated SDS sheets.

June 1, 2016: Updated labels.

TO DO LIST

1. Conduct Chemical Inventory.
 - a. Make list of all chemicals.
 - b. Assign an SDS # to each chemical.
 - c. Use employees to help.
2. Obtain all SDS's.
 - a. Record SDS # on top right corner.
 - b. File electronically, or in binder or file drawer.
 - c. Ensure employees have access.
3. Ensure all chemical containers are labeled.
4. Ensure you have a written HazComm Program.
5. Prepare for training;
 - a. Identify Learning Objectives.
 - b. Prepare handout.
 - c. Prepare short quiz or test.
6. Schedule & conduct training.
 - a. Recommend train all employees.
 - b. Follow up with make-up sessions if needed.
 - c. Recommend reschedule annually.

KY OSHA Citations Related to Hazard Communication

- Employer did not develop, implement and maintain a written hazard communication program for employees. **\$3,750**
- At least one employee was not properly trained on the hazard communication program. **\$4,900**
- Employer did not develop, implement and maintain a written hazard communication program for employees using chemicals, such as isopropyl alcohol and isopropyl acetate. **\$1,500**
- Employees were not properly trained on potential chemical hazards in their work areas. **\$1,500**
- Employer did not obtain available information, including MSDS, on chemicals that had been stored in tanks. **\$4,200**



HOME SAFETY

Fireworks Safety *(From American Red Cross)*

The safest way to enjoy fireworks is to attend a public fireworks show put on by professionals. Stay at least 500 feet away from the show. Many states outlaw most fireworks. If someone is setting fireworks off at home, they should follow these safety steps:

- Never give fireworks to small children, and always follow the instructions on the packaging.
- Keep a supply of water close by as a precaution.
- Make sure the person lighting fireworks always wears eye protection.
- Light only one firework at a time and never attempt to relight "a dud."
- Store fireworks in a cool, dry place away from children and pets.
- Never throw or point a firework toward people, animals, vehicles, structures or flammable materials.
- Leave any area immediately where untrained amateurs are using fireworks.

On the lighter side....

Did you know..

Cut and Run: In an emergency rather than haul up an anchor the sailors would cut the anchor cable then run with the wind.

Eat, Drink & Be Merry: This old saying is from Ecclesiastes 8:15 'a man has no better thing under the sun than to eat and to drink and be merry'.

Red Tape: This phrase comes from the days when official documents were bound with red tape.

A Square Meal: The phrase began in California in the mid-19th century and it simply meant a good meal for your money, as in the phrase 'fair and square'.

Recent OSHA NEWS

Effective January 1, 2017, OSHA will revise its requirements for recording and submitting records of workplace injuries and illnesses (OSHA 300 Log) to require that some of this recorded information be submitted to OSHA electronically for posting to the OSHA website.

Behavioral science suggests that public disclosure of the data will "nudge" employers to reduce work-related injuries and illnesses in order to demonstrate to customers, job seekers & the public that their workplaces provide safe and healthy work environments for their employees.

- Establishments with 250 or more employees that are subject to OSHA's record keeping regulation must electronically submit to OSHA some of the information from the Log of Work-Related Injuries and Illnesses (OSHA Form 300), the Summary of Work-Related Injuries and Illnesses (OSHA Form 300A), and the Injury and Illness Incident Report (OSHA Form 301).
- Establishments with 20-249 employees in certain high-risk industries must electronically submit to OSHA some of the information from the Summary of Work-Related Injuries and Illnesses (OSHA Form 300A).
- Establishments with fewer than 20 employees at all times during the year do not have to routinely submit information electronically to OSHA.

Deadline: July 1, 2017.

Ideas, Thoughts, Challenges & Questions

What do you do???

Company XYZ is having too many accidents / injuries.

Short answer:

Short answer: Begin near miss reporting. Near-miss reporting helps encourage employee participation, identify hazards, and reduce risk of accidents. Good investment...you get a big bang for the buck !! BONUS: And you get a "leading Indicator".

<http://www.nsc.org/WorkplaceTrainingDocuments/Near-Miss-Reporting-Systems.pdf>

Other good options;

- Contact KyOSHA Training & Education Division.
- Conduct a comprehensive loss control survey.
- Investigate all near-misses and identify "corrective action".



Verse:

Galatians 5:22 For the Fruit of the Spirit is Love, Joy, Peace, Patience, Kindness, Goodness, Faithfulness, Gentleness and Self Control.

Application:

At home or work, does my spouse, kids, family, friends & coworkers see in us, through our words, deeds and actions, this "FRUIT"? Hit or Miss – keep trying.