

# THE COMPASS

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**Compass Safety**  
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**CompassSafetyLLC.com**

## WHY:

*We believe effective safety is good business.*

## HOW:

*Helping businesses succeed through partnering to prevent accidents & injuries.*

## VISION:

*To be your first resource for safety.*

## MOTTO:

*Safety in all directions*



## Our Team

*Bart Leist, CSP  
Kyle Belanger  
Travis Reed  
Bryce Hallobaugh  
Angie Leist*

## A Few of Our Customers

*Abel Construction  
Algar Recycling  
AMEC Environmental  
Bob Ray Company  
Brown Sprinkler  
Builder's Exchange  
CMTA Construction Managers  
CRS Reprocessing  
Cunningham Door & Window  
Derby Welding  
Flynn Construction  
Hall Contracting  
Highland Roofing  
Hyland Filter Services  
Intertech Mechanical  
ISA Recycling  
Libs Paving  
Link Electric  
Louisville Gas & Electric  
Mid-America Security  
Murphy Elevator  
Radio Communication Systems  
Republic Diesel  
Schnell Construction  
ShelCon Construction  
Summit Construction*

## SAFETY TOPIC OF THE MONTH

### Accident Investigation (aka Incident Investigation)

The word "Accident" means a random event that just happened. The word "Incident" describes a random event that could have been prevented.

Both represent an undesired event that causes harm to PEOPLE, PROPERTY & PROCESSES.

#### What does OSHA say about accident investigations?

1960.29(a): While all accidents should be investigated, including accidents involving property damage only, the extent of such investigation shall be reflective of the seriousness of the accident.

OSHA Form 301 is basically an Incident Investigation form.

OSHA strongly encourages to conduct an Incident Investigation on all incidents, near misses and property damage.

#### WHY INVESTIGATE?

Incident investigations help employers:

- Prevent injuries and illnesses
- Save lives
- Save money
- Demonstrate commitment to health and safety
- Promote on-going safety improvement.

#### CONDUCT THE INVESTIGATION

1. Preserve the scene.
2. Document the incident. Get the FACTS (Interviews, inspect, photos, etc.).
3. Determine the Root Cause. (this is not easy and takes courage & determination)
4. Take corrective action.
5. Follow up to ensure compliance.

## Recent Kentucky OSHA Citations

- Four employees working in and around a trench at least seven feet deep were not properly trained on excavation and trench safety; wall caved in and struck two employees. **\$4,900**
- Two employees were working in a trench with no ladder provided at all times for safe egress. **\$4,900**
- Trench was not inspected by a competent person; wall caved in and struck two employees. **\$4,900**
- Employee and two subcontractor employees were working near unprotected edge of roof. **\$4,900**
- Employer did not establish written Exposure Control Plan for employees with exposure to Bloodborne pathogens. **\$3,250**
- Emergency eyewash/shower was at least 13 seconds away from where technicians used corrosive chemicals. **\$4,250**
- Martin sheeter, table saw, and jig and drill combo were not properly guarded. **\$4,900**
- Bench grinder did not have tongue guard in place. **\$1,800**
- Electrical breaker box was not effectively closed. **\$2,250**
- Forklift operators were not required to wear seat belts. **\$2,250**



# HOME SAFETY

## Home Security Tips from ADT

- Inspect smoke and carbon monoxide detectors for batteries and dust & lint on sensor.
- Set your phone ringer to LOW to help prevent tipping off burglars that you're not at home.
- Never leave notes on your door for service people or visitors when you are not home. It's a signal to burglars that the home is empty.
- Landscaping is an important deterrent. Overgrown bushes & shrubs provide hiding places. Keep them trimmed.
- Shovel snow off sidewalks and driveway so burglars can see the home is occupied.
- When traveling, always tell a trusted neighbor you are going out of town and stop all newspapers and mail delivery.
- Don't post pictures of your vacation on social media until after you return home.

## On the lighter side....

Did you know..

- Follow the safety rules or you will be fired before you hit the ground.
- Safety is contagious. Go ahead, spread it around!
- Think about the task at hand, rather than losing the hand.
- If you think a safety officer is a pain, try a leg fracture!
- Safety glasses: All in favor, say "Eye!"
- Falling objects can be brutal if you don't protect your noodle.
- If you give somebody a hand, make sure there is a glove on it.
- There's a fine line between "safe" and "sorry." Don't cross it.
- Don't be a fool – inspect your tool.
- A hardhat on your head keeps you from being dead.

## Recent OSHA NEWS

### Post Accident Drug Testing. Beware.

OSHA's final rule on electronic reporting of workplace injuries and illnesses says NO to automatic Post Accident Drug Testing.

OSHA believes that you violate the law if you require all employees to take a post-accident drug test. According to OSHA, you violate the law if you automatically drug test any employee after an on-the-job accident.

OSHA's fear is that employees will NOT report accidents if they fear a drug test. Thus the employer's drug testing policy may deter the employee from reporting.

You can still conduct post accident drug testing if you have considered the facts and have reasonable cause they the employee was impaired. You just can't automatically test all employees after an incident.

## Ideas, Thoughts, Challenges & Questions

### Symptom of Substance Abuse

- Mood swings.
- Defensive attitude.
- Decreased productivity.
- Absenteeism & Tardiness.
- Physical Changes;
  - Eyes (bloodshot, pupils dilated)
  - Breath
  - Dress is sloppy.

### Tips for dealing with employee

1. Gather evidence.
2. Meet face to face.
3. Stick to performance.
4. Recommend Employee Asst Program.
5. Get help (HR, Legal, EAP).



### Verse:

Matthew 28: 19 & 20 "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,<sup>20</sup> and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

### Application:

- GO AND MAKE DISCIPLES: What does that mean? To be "on mission" or maybe go on a mission trip. Or maybe just Love Where You Are (home, work, neighborhood, while driving, etc.). Also, consider the mission field. You can pray for a missionary, send (donate \$\$) or go on a mission trip. (international, national, state, city, neighborhood).
- So what did Jesus command of us? Just to name a few, "Love God and love others".