

THE COMPASS

September 2016

Compass Safety
2300 Meadow Drive,
Suite 2014
Louisville, KY 40218
502-473-8793

CompassSafetyLLC.com

WHY:

We believe effective safety is good business.

HOW:

Helping businesses succeed through partnering to prevent accidents & injuries.

VISION:

To be your first resource for safety.

MOTTO:

Safety in all directions



Our Team

*Bart Leist, CSP
Kyle Belanger
Travis Reed
Bryce Hallobaugh
Amber Lohman
Angie Leist*

A Few of Our Customers

*Algar Recycling
Bob Ray Company
Brown Sprinkler
CMTA
CRS Reprocessing
Cunningham Door & Window
Churchill - McGee
Derby Welding
Flynn Construction
Hyland Filter Services
Intertech Mechanical
ISA Recycling
Link Electric
Mid-America Security
Murphy Elevator
Radio Communication Systems
Republic Diesel
Schnell Construction
Solar Energy Solutions
Summit Construction*

SAFETY TOPIC OF THE MONTH

General Industry: 1910.132 Personal Protective Equipment.

Construction Industry: 1926 Subpart E PPE & Life Saving Equip

Safety Glasses, Face Shields, Safety Shoes / Boots, Hard Hats, Hand Protection, Hearing, Respiratory, etc.

Regulatory Requirements (summary)

You should be able to;

1. Identify the requirements of PPE.
2. Identify the hazards or risks.
3. If General Industry, conduct & document a PPE Hazard Assessment
4. Evaluate a variety of PPE options.
5. Purchase or ensure PPE is provided.
6. Conduct training on PPE.
7. Maintain PPE.
8. Annually; Review, update & evaluate effectiveness every year.

The training must cover the following;

- A. When & what PPE is necessary.
- B. How to properly put on, take off, adjust & wear PPE.
- C. Limitations of PPE.
- D. Proper care & maintenance of PPE.

Ways to Reduce or Eliminate Hazards;

1. Engineering Controls
2. Admin Controls – job rotation, substitution, etc.
3. PPE (is last resort).

TO DO LIST

1. Read OSHA regulations regarding PPE.
2. Visit OSHA webpage on PPE and become familiar w/ resources.
3. Initiate a team to conduct PPE Hazard Assessments. If General Industry, it must be documented.
4. Obtain needed PPE.
5. Conduct PPE training.
6. Annually, review PPE program, compliance and PPE Hazard Assessments.
10. Lead, follow-up, communicate and hold employees accountable.

Documents needed:

- **PPE Hazard Assessment**
- **PPE Training Records**

KY OSHA Citations Related to PPE

- Serious: Employees using chainsaws during logging operation were not wearing proper hand PPE; employee injured two fingers with a chainsaw. **\$3,500**
- Serious: Two employees working near live electrical parts (480 volts) were not wearing proper PPE. **\$4,200**
- Serious: Emergency eyewash or shower were not readily available for employees using corrosive chemicals. **\$3,250**
- Serious: Employer did not require employees to use proper PPE. **\$3,250**
- Serious: Employee using circular saw wasn't wearing safety glasses. **\$1,500**



HOME SAFETY

Fire Arms

Firearms are often kept in a home for the protection of one’s family and/or for recreational purposes. However, if they are not handled correctly and carefully, they could quickly cause more harm than good.

- ALWAYS keep the gun pointed in a safe direction.
- ALWAYS keep your finger off the trigger until ready to shoot.
- ALWAYS keep the gun unloaded until ready to use.
- Know your target and what is beyond.
- Know how to use the gun safely.
- Be sure the gun is safe to operate.
- Use only the correct ammunition for your gun.
- Wear eye and ear protection as appropriate.
- Never use alcohol or over-the-counter, prescription or other drugs before or while shooting.
- Store guns so they are not accessible to unauthorized persons.

On the lighter side....

Did you know..

Murphy’s Law: “Anything that can go wrong, will go wrong”;

- During fit test, your nose itches.
- Safety glasses only fog up when I need them most.
- First aid kit is empty only when you need it.
- OSHA always finds the one and only SDS that we don’t have.
- A preacher reported seeing to many members of his flock in traffic court.
- Harnesses only fail at 6 feet or higher

Recent OSHA NEWS

Reporting Requirements (must contact Ky OSHA);

Fatality	8 hours	(502) 564-3070 After Hours (800) 321-6742
3 or more hospitalized	8 hours	(502) 564-3070
1 or 2 hospitalized	24 hours	(502) 564-3070
Amputation	24 hours	(502) 564-3070
Loss of Eye	24 hours	(502) 564-3070

Provide the following information;

- The establishment name and address
- The date and time of the incident
- The location of the incident
- The number of fatalities or hospitalized employees
- The names of affected employees
- If an amputation, the type of machine and body part amputated
- A description of the incident; and
- A contact person with his or her phone number

Ideas, Thoughts, Challenges & Questions

What do you do???

Employees are NOT wearing their PPE !!!

Opinion:

This is leadership problem. There are numerous examples of companies whose employees wear their PPE 100%.

Suggestions;

1. Inform employees of required PPE.
2. Conduct PPE training.
3. Provide necessary PPE.
4. Ensure leaders understand EXPECTATIONS.
5. Hold leaders and employees ACCOUNTABLE.
6. Audit or evaluate on a regular basis.
7. Publish results (open communication).

Verse:

Matthew 7: 12 (The Golden Rule) “ So in everything, do to others what you would have them do to you”.

Application:

Play & work fair. Obey the rules. Be kind & respectful to others. Be courteous in traffic. Overcome prejudice. Stop criticism. Refrain from gossip. Be the CHANGE (Be the better person).

